

**RESOLUTION NO. 74988**

**A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN JOSÉ  
APPROVING IMPLEMENTATION OF THE TERMS CONTAINED  
IN THE CITY'S LAST, BEST, FINAL OFFER TO THE  
OPERATING ENGINEERS, LOCAL NO. 3, EFFECTIVE JUNE 28,  
2009**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SAN JOSÉ:

1. That the implementation of the City of San José's Last, Best, Final Offer to Operating Engineers, Local No. 3 is hereby approved. The City Manager is hereby authorized to implement the City of San José's Last, Best, Final Offer to Operating Engineers, Local No. 3, effective June 28, 2009.
2. The terms of the City of San José's Last, Best, Final Offer to Operating Engineers, Local No. 3 are set out and described in the Memorandum to the Mayor and City Council dated May 21, 2009, from the Director of Employee Relations and attached as Attachment A and incorporated in this Resolution.

ADOPTED this 16th day of June, 2009, by the following vote:

AYES: CHIRCO, CHU, CONSTANT, LICCARDO, OLIVERIO,  
PYLE; REED.

NOES: CAMPOS, HERRERA, KALRA.

ABSENT: NGUYEN.

DISQUALIFIED: NONE.

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CHUCK REED  
Mayor

ATTEST:

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LEE PRICE, MMC  
City Clerk